



2006 OPEN ENROLLMENT

November 14, 2005

through

December 12, 2005

Benefits Information

for

Employees Hired On or After

October 1, 1987



**Government of the District of Columbia
Anthony A. Williams, Mayor**

BENEFITS ELIGIBILITY

All full-time permanent employees, part-time permanent employees who generally work at least 20 hours per week, and employees with temporary full-time appointments of at least 13 months who are employed by agencies under the authority of the Mayor are eligible to receive benefits from the District of Columbia Government. In addition, several of the District's independent agencies also participate in the benefits programs provided to agencies under the full authority of the Mayor.

Eligible employees may enroll in plans during the designated annual open enrollment period or within 30 days of their initial employment. Changes to plans can also be made within 30 days of a qualifying life event (e.g., marriage, birth of a child).

Health benefits coverage begins the first full pay period after the enrollment form is received in your personnel office. Life insurance basic coverage begins the first day you enter on duty, unless you waive your life insurance benefits. Optional coverage begins the first full pay period after the election form is received in your personnel office.

SUMMARY OF BENEFITS FOR EMPLOYEES HIRED ON OR AFTER 10/1/87

Eligible employees hired on or after October 1, 1987, participate in the District of Columbia Employees' Health Benefits Program, the District of Columbia Employees' Group Life Insurance Program, and the DC Retirement Plan. Additionally, these employees are covered by or may elect to participate in the District's holiday, vacation, and leave programs; the Deferred Compensation Program; the Employee Assistance Program; and the Pre-Tax Benefits Programs. Dental and Optical coverage is also available to nonunionized employees in agencies under the authority of the Mayor and in selected independent agencies, as well as to unionized employees whose compensation agreements include such coverage. We also offer Short-Term Disability Insurance, a 529 College Savings Plan, and membership in the DC Federal Credit Union. Deductions for these programs are on an after-tax basis. New this year is the Pre-Tax Commuter Benefits Program.

ONLINE OPEN ENROLLMENT

For the 2006 plan year, employees will use the open enrollment system, which is available on the District's intranet. Because it is within the District government's Wide Area Network, the system maintains your security and confidentiality. To access the system, please enter your **social security number, date of birth and employee identification number**. For all agencies except D.C. Public Schools, the identification number is located in the right upper corner of your paycheck stub. D.C. Public School employees will receive a letter from DCPS in early November that contains their employee ID number.

If you do not wish to enroll in or change your health insurance plan, you do not have to do anything; your coverage will automatically continue.

Where Do I Enroll?

The web address for the open enrollment system is:

<http://dcopedm.dcop.dc.gov/openenrollment>

In the event you are unable to access the above link, please type the following IP address: **10.128.31.21/openenrollment**

The web address for DC Public School employees to enroll is:

<http://dcopedm.dcop.in.dc.gov/openenrollment>

You may access the open enrollment system from the following locations:

- * The personal computer at your District government work site;
- * DC Office of Personnel, Employee Services Center, 441 4th Street, NW, Suite 340 North; or
- * Your agency Human Resource representative.

What Happens After I Enroll?

Once you enroll in your chosen plan, additional materials and your plan document will be mailed directly from the health insurance company to your home address. Keep these materials as reference information to address specific questions regarding overall benefits, limitations and exclusions. **The plan will be effective beginning the first pay period after January 1, 2006.** *Please note: you will be required to provide proof of dependent eligibility after Open Enrollment.*

To Enroll in a Flexible Spending Account:

Complete the enrollment form provided in this packet and return the completed enrollment form to your agency's Human Resource representative by **December**

12, 2005. If you elect to enroll in the Flexible Spending Account Program, additional information will be mailed to your home address. Enrollment may only be changed due to a qualified life event. You may not cancel enrollment.

Employees of the following agencies should enroll via their personal computer at work or at one of the offices listed below.

Office of Campaign Finance

2000 14th Street, NW, Suite 420
Washington, DC 20009-4473
(202) 671-0550

D.C. Public Library

901 G Street, NW, Room 423
Washington, DC 20001
(202) 727-5259

Office of the Chief Financial Officer

Government Business and Human Capital
941 N. Capitol Street, NE, Room 1200
Washington, DC 20002
(202) 442-6523

D.C. Public Schools

825 N. Capitol Street, NE, 6th Floor
Washington, DC 20002
(202) 442-5360

Child & Family Services Agency

400 6th Street, SW, Suite 4069
Washington, DC 20024
(202) 727-7040

D.C. Retirement Board

1400 L Street, NW, Suite 300
Washington, DC 20005
(202) 535-1271

Department of Mental Health Services

St. Elizabeths Campus
2700 MLK, Jr. Avenue, SE, Bldg E
Washington, DC 20032
(202) 645-3537

D.C. Sports & Entertainment Commission

2400 East Capitol Street, SE, Room 201
Washington DC 20003
(202) 547-9077 ext. 134

Council of the District of Columbia

1350 Pennsylvania Avenue, NW, Suite 3
Washington, DC 20004
(202) 724-8042

Office of Employee Appeals

717 14th Street, NW, 3rd Floor
Washington, DC 20005
(202) 727-0004

Office of the D.C. Auditor

717 14th Street, Suite 900
Washington, DC 20005
(202) 727-3600

Metropolitan Police Department

300 Indiana Avenue, NW, Room 6029
Washington, DC 20001
(202) 727-4293

Public Employee Relations Board

717 14th St, NW, Suite 1150
Washington, DC 20005
(202) 727-1822

D.C. National Guard

2001 East Capitol Street, NE, Room 112E
Washington, DC 20003
(202) 685-9647

University of the District of Columbia

4200 Connecticut Avenue, NW, Bldg 38, Room 301
Washington, DC 20008
(202) 274-5444

SELECT THE PLAN THAT'S RIGHT FOR YOU

During the DCEHBP open enrollment season, which runs from **November 14, 2005, through December 12, 2005**, eligible employees may stay with their current health plan or select a new plan. The Online Open Enrollment System allows you to review provider information and services and select the plan that best meets your needs.

All health plans are not the same. To select the health plan that is right for you and your family, evaluate your options by comparing benefits, evaluating the network of providers, reviewing the plan's overall cost—not just the premium, considering the plan's quality, and understanding how the plan works. Please pay close attention to the co-pays for prescription drugs and hospitalization when evaluating a plan.

The DCEHBP has several valuable features, including a choice of health plans, competitive benefits packages, and no pre-existing condition limitations or waiting periods.

Available Health Plan Options

In 2006, District employees can choose from three HMO plans and one PPO plan. **The plan that you select will be effective in January 2006.** Please see the enclosed sheet for the 2006 premium rates.

Aetna US Healthcare HMO
(888) 238-6258
www.aetnaushc.com

MDIPA/MAMSI HMO
(800) 709-7604
www.mamsi.com

Kaiser Permanente HMO
(301) 468-6000
www.kaiserpermanente.org

CIGNA PPO
(800) 251-0669
www.cigna.com

4 Keys to a Healthier You!

Be physically active every day.

Follow a nutritious diet.

Get preventive screenings.

Make healthy choices.

PRE-TAX BENEFITS PROGRAM

The District is pleased to offer all benefit-eligible employees a variety of pre-tax benefits. Pre-tax benefits increase your take-home pay and lower your annual tax burden by reducing your gross income by the amount of the payroll deductions for flexible spending accounts or health insurance premiums because the deduction amounts are not subject to federal and social security taxes. Participation in the Pre-Tax Benefits Program will not affect your future retirement benefits because those are always calculated using your base salary, not your reduced taxable salary.

Health Care Flexible Spending Account Program (HCFSa)

An HCFSa allows you to plan for and cover eligible out-of-pocket medical expenses on a pre-tax basis, with deductions taken directly from your base salary. These deductions reduce your gross income on your Form W-2 for federal and social security tax purposes. The deductions are put into a special account, which will be used to reimburse participants for covered expenses up to a maximum of **\$3,000** annually. All monies unused by December 31, 2006 will be forfeited, according to IRS rules. Enrollment forms (included in this packet) are due by **December 12, 2005**.

Dependent Care Flexible Spending Account Program (DCFSa)

A DCFSa allows you to pay for eligible dependent care expenses on a pre-tax basis, with deductions taken directly from your base salary. These deductions reduce your gross income on your Form W-2 for federal and social security tax purposes. The deductions are put into a special account, which will be used to reimburse participants for covered expenses up to a maximum of **\$5,000** annually. All monies unused by December 31, 2006, will be forfeited, according to IRS rules. Enrollment forms (included in this packet) are due by **December 12, 2005**.

Flex America is the administrator of our FSA plan. You can check your account balance, download claim forms and find general information on their internet site at **www.flexamerica.com**.

Pre-Tax Health Insurance Premium Program

This program allows District employees who have payroll deductions for health insurance premiums to increase their take-home pay, since these payments are not subject to federal and FICA taxes. Enrollment in the program is automatic, but employees may opt out by filing a waiver form during the Health Benefits Program Open Enrollment Period. Waiver forms are available on the D.C. Office of Personnel web site (**www.dcop.dc.gov/information/forms_apps/index.shtm**) or at the Employee Service Center, 441 4th Street, NW, Suite 340 North.

**DC Employees' Health Benefits
Co-Pays at
(effective January 1, 2006)**

Plan Name		Primary Care/ Specialist Office Co-pay	Hospital Per Stay Deductible	Prescription Drug	
				Generic	Brand Non- formula
Cigna (PPO)	<i>In-Network</i>	\$15/\$15	No charge after plan deductible is met for the 1st 180 days	\$10	\$20/\$
	<i>Out-of-Network</i>	25%/25%	25%	25%	25%
Aetna (HMO) (1)		\$15/\$20	\$150 per day; \$450 maximum	\$10	\$25/\$
Kaiser Permanente (HMO) (1)		\$10/\$20 \$0 co-pay for child age 4 and under	\$100	\$10	\$20/\$
MD IPA (HMO) (1)		\$10/\$20; \$0 co-pay for child 12 and under	\$100	\$7	\$25/\$

(1) Requires selection of a PCP.

The information presented above is only a summary of health plan co-pays. It is not intended to be a complete description of the health plan. There are limitations, restrictions and lifetime maximums for each plan. For complete details, please refer to the plan documents.

Benefits Program (DCEHB)
at a Glance
January 1, 2006)

Insurance Plan		Calendar Year Deductible	Mental Health/ Substance Abuse	Infertility Treatment
Plan Name/Year	Mail Order Discount			
Plan A	Yes	\$300 single \$600 family	No charge - Inpatient for 1st 45 days \$15 Outpatient	\$15 co-pay per office visit
Plan B	Yes	\$500 \$1,000	25% of charges single family	25% of charges
Plan C	Yes	\$0	\$150 per day; \$450 per admission; \$20 co-pay for Outpatient	50% of covered charges
Plan D	Yes	\$0	\$20 Specialist Visits; \$100 per admission	50% of allow- ance
Plan E	Yes	\$0	\$20 Specialist Visits; \$50 Outpatient Hospital	\$10 co-pay per visit; 50% of covered charges - Specialist

Not intended to be a complete representation of the coverage under each plan. There are many details, review the plan descriptions available at your personnel office.

WHAT'S NEW!

Pre-Tax Commuter Benefit Program

The Pre-Tax Commuter Benefit Program allows employees to set aside up to \$305 per month from their paychecks on a pre-tax basis to pay for qualified transportation expenses. Qualified expenses include transit passes, qualified parking and transportation in a commuter highway vehicle, such as a vanpool or bus. Amounts over the pre-tax limit will be taken out after-tax. The Pre-Tax Commuter Benefit Program is offered by the DC Office of Personnel in conjunction with the District Department of Transportation, and it will be administered by WageWorks.

How Does the Program Work?

You get to select the amount to be deducted from your paycheck and choose how you will commute to work:

- To pay for eligible transit and vanpool expenses, you may elect up to \$105 on a pre-tax basis per month. WageWorks will mail your transit pass or voucher to your home address each month.
- If you choose qualified parking, you may elect up to \$200 on a pre-tax basis per month. You can even elect to have WageWorks send your payment directly to your parking provider.
- If you elect an out-of-pocket parking expense or a transit or parking pass that is not available through WageWorks, you can be reimbursed by submitting receipts to WageWorks.

The Pre-Tax Commuter Benefit Program is flexible: you can either change your benefit from month to month to meet your needs, or you can choose a one-time subscription to receive the same benefits every month. You will select your deduction amount **two months in advance** of the month you receive the benefit. Enrollment periods begin on the 15th of each month and last two weeks.

How Do I Enroll?

You may enroll in the Pre-Tax Commuter Benefit Program online or by phone. To enroll online:

1. Visit **WageWorks.com** and select the “First Time User? - Register Now” button.
2. Enter the required fields for accurate identification.
3. Create a username and password and verify that your contact information is correct.

4. Select “Place Commuter Order” under the My Accounts section.
5. Select one of the following buttons: “Public Transportation,” “Van pool,” or “Parking.”
6. Choose your provider.
7. Confirm your transit selection.

To enroll by phone, call WageWorks toll free at 1-877-WAGEWORKS (1-877-924-3967) Monday through Friday, between 8:00 a.m. and 8:00 p.m.

AFTER-TAX BENEFITS PROGRAM

Direct Deposit of Payroll

Direct deposit is a safe and easy way to have your money electronically deposited into your checking or savings account. The District government encourages all employees to receive their paycheck through direct deposit.

With direct deposit your paycheck gets deposited into your bank account on payday even if you are ill or on vacation. In addition, direct deposit reduces the potential for fraud or hardship due to a lost or stolen check, and it saves you time because you no longer have to stand in line to cash or deposit your check. If you select direct deposit, each payday you will receive an earnings statement in the mail at your home address.

Forms to sign up for direct deposit are available through the Office of Finance and Treasury. It generally takes one payroll cycle to begin receiving your pay via direct deposit.

District Government Employees Federal Credit Union

All District government employees are eligible to join the District Government Employees Federal Credit Union (DGEFCU). The DGEFCU offers online banking and a variety of savings and borrowing options - from IRAs and checking accounts with no minimum balance requirement to auto and home equity loans. All savings are federally insured.

For more information about joining the DGEFCU, please see its website, **www.dgefcu.org**, call (202) 671-1626, or visit the main office at the Reeves Center Main Office, Second Floor, 2000 14th Street, NW, or the Municipal Center Branch Office at 300 Indiana Avenue, NW, Room 328.

Short-Term Disability Insurance Program

All benefits-eligible employees may enroll in the Short-Term Disability Insurance Program. Short-term disability insurance provides income replacement that may be used in conjunction with your annual or sick leave. This program is designed to be flexible - you select the elimination period, how much financial coverage you need and the length of time you want to receive benefits payments.

This program is designed to lessen the financial burden employees may incur from an extended non-work-related injury or illness. Short-term disability insurance specifically addresses absences from work due to one's own health-related reasons. If you have a qualifying medical condition, this insurance provides a partial replacement of your income.

Key Features:

- * Monthly disability benefits of \$400 to \$5,000 (in \$100 increments) subject to income requirement
- * Flexible elimination & benefit periods
- * Income coverage of up to 66 2/3% of your salary
- * Portable - you may continue this coverage after your employment terminates
- * Guaranteed renewable to age 70
- * Once purchased, premiums do not increase with age
- * Worldwide coverage
- * Waiver of premium if you become disabled

During this open enrollment period, you may enroll at the Employee Service Center at Judiciary Square, the 4th floor of the Reeves Center, or at one of the Benefits Fairs. Colonial Life Insurance Company is the short-term disability insurance provider.

Enrollment in the Short-Term Disability Insurance Program will take place through **December 12, 2005**. Deductions for short-term disability insurance are done on an after-tax basis. This assures that any payments you receive from the program are not taxed.

529 DC College Savings Plan

The DC College Savings Plan is open to all DC government employees. It is designed to help families save for future college costs. One person must be named account beneficiary: the beneficiary can be you, a family member or friend, a child or adult. With as little as \$5 per pay period per fund, residents and non-residents can purchase shares at net asset value (that is, no sales

fee will be charged) through after-tax payroll deductions. You may choose to invest contributions in a variety of investment options: an age-based fund, which depends on the age of the beneficiary; six single fund investment options; and a stable value product.

All earnings to the account accumulate tax-deferred. Earnings are federal-tax-free as long as the money remains in the account. When assets are distributed to pay for qualified higher education expenses, the distributions are exempt from District, federal, and some states' income tax through the year 2010. (If the U.S. Congress extends tax legislation governing 529 plans, the earnings portion of distributions made after the year 2010 would not be taxable.) D.C. residents may deduct up to \$3,000 in plan contributions from District taxes each year (up to \$6,000 for married couples filing jointly, if each taxpayer owns an account).

You can pick up an enrollment kit from the DC Office of Personnel, Employee Service Center, at 441 4th Street, NW, Suite 340 North, or get one from your personnel office. For more information, call Calvert Group Limited toll free at (800) 987-4859 between 9 a.m. and 5:30 p.m., Monday through Friday, or visit the web site at www.dcCollegeSavings.com. You may enroll in the 529 DC College Savings Plan at any time.

RETIREMENT BENEFITS

401(a) Defined Contribution Pension Plan

District government employees (other than police officers, firefighters, teachers, and civil service employees) serving in covered employment and hired for the first time on or after October 1, 1987 are eligible for the 401 (a) Defined Contribution Pension Plan. CitiStreet is the new provider, effective October 13, 2005.

In the first pay period after you complete one year of creditable service, you automatically become a participant in the Plan. Each pay period the District makes contributions to an account in your name in an amount equal to 5% of your pre-tax annual base salary (5.5% for detention officers). **Employees do not make any contributions to this account.** If you wish to make pre-tax contributions to save for your retirement, you should consider participating in the District's 457 Deferred Compensation Plan - DCPlus.

The 401(a) Plan allows participants to choose from several investment options. Participants or designated beneficiaries have a right to receive the account balance held on the employee's behalf under one of the following circumstances: completion of five years of creditable service in covered employment; death while employed; or permanent disability.

For more information about enrollment or investment options, please contact CitiStreet at (240) 777-5054 or toll-free at (866) 772-4012 to obtain an Enrollment Kit containing a product information booklet, fund performance sheet, and detailed descriptions of the available investment options.

457 Deferred Compensation Plan - DCPlus

DCPlus is a voluntary program that allows you to make tax-deferred contributions into an account established on your behalf. It represents one piece of your total retirement program. All District employees are eligible for DCPlus; there are no age or length of service requirements.

Under DCPlus, you make contributions to the plan by agreeing to defer a dollar amount of your salary. Your deferrals are made on a pre-tax basis, and all your earnings are tax-deferred until benefits are distributed to you or your beneficiary. The minimum contribution is \$20 per biweekly payroll period or \$43 per monthly payroll period.

The Internal Revenue Service determines the annual maximum amount that can be deferred. For 2006 the amount is \$15,000. In 2007 and beyond, the maximum will be indexed annually for cost of living increases in \$500 amounts.

You may also be eligible for increased annual contributions:

- * During the three years prior to the year you attain normal retirement age under a special 457 catch-up provision; or
- * When you reach age 50 or older by the end of the calendar year.

To enroll in DCPlus, you will need to complete a participation agreement that specifies the amount of your contributions (i.e., “deferrals”) to the plan each payperiod and an enrollment form that specifies your investment choices and beneficiary designation(s).

Sign up for DCPlus by enrolling online or by contacting an ING Financial Advisor onsite at the DC Office of Personnel, 441 4th Street, NW, Suite 340 North, or call (800) 584-6001. For more information, visit the DCPlus website at www.ingretirementplans.com/custom/dc. You may enroll in DCPlus at any time.

THE HEALTH BENEFITS EXPANSION ACT OF 1992

The Health Benefits Expansion Act of 1992 (DC Law 9-114, effective June 11, 1992) was approved by Congress in 2002. This law authorizes unmarried persons regardless of gender to register as domestic partners. Registration enables the partners to receive health insurance coverage if the District employee currently has coverage. The law also provides the partners mutual visitation rights in hospitals and nursing homes and provides for the use of accrued annual/sick leave when needed to care for a domestic partner and dependents. This law is applicable only to employees hired on or after October 1, 1987. Employees hired prior to October 1, 1987 and covered under the Civil Service Retirement Program are excluded.

Employees must register as domestic partners in order to take advantage of the benefits that the law provides. Both persons seeking to register as domestic partners must appear in person, provide documentation to establish that they satisfy the requirements for registration (e.g., joint residential leases, mortgages, deeds, or joint utility bills), submit a single application, and pay the appropriate fee.

Applicants must register as domestic partners at the DC Department of Health, State Center for Health Statistics, 825 North Capitol Street, NE, Washington DC 20002. Under DC Official Code, Section 32-702 (c), all information contained in a declaration for domestic partnership, with the exception of address information, is open to public inspection.

District employees that register as domestic partners will be eligible to enroll their partner and eligible dependents under their group health insurance program. However, District employees will pay 100% of the cost of their domestic partner, or 100% of the cost of the domestic partner and eligible dependents. Rates will be available at the DC Office of Personnel, Employee Service Center.

In addition, an employee that wishes to enroll a domestic partner cannot enroll online. Instead, the employee must complete a written registration form with the required attachments (e.g., the domestic partner registration and affidavit).

Please note that MDIPA does not participate in the Domestic Partner Program. You must select the Aetna or Kaiser HMO, or the CIGNA PPO insurance.

FREQUENTLY ASKED QUESTIONS

Health Insurance

Q. Does my health insurance cover all of my family members including my parents?

A. No, group health insurance is solely reserved for you, your spouse and dependents under the age of 22, unless disabled prior to age 22.

Q. What is the difference between in-network care vs. out-of-network care for Preferred Provider Organization (PPO) plans?

A. If you elect to use a health care provider out-of-network, you will be required to pay a deductible per year based on your coverage type. Usually there is no deductible or a significantly smaller deductible for in-network care. In addition, co-payments for out-of-network office visits and services are usually higher.

Q. Is dental and optical coverage included in my health coverage?

A. Yes, dental and vision coverage is combined with the health insurance program that you select. These plans will not have an impact on the comprehensive dental and optical insurance that some employees may have through either their collective bargaining agreement or the District. The health plan will typically coordinate benefits with the optical or dental plan to ensure employees are paying the least out-of-pocket expenses possible.

Q. What is a primary care physician?

A. A primary care physician (PCP) is considered a physician with a concentration in Internal Medicine, Family Practice or Pediatrics. In an HMO, all care must be coordinated through your PCP.

Q. What is the difference between an HMO and a PPO?

A. An HMO refers to an organized system of healthcare that provides directly or arranges for a comprehensive range of basic and supplemental health care services on a prepaid and fixed periodic basis. A PPO refers to a type of plan that provides employees with the flexibility of selecting in-network and out-of-network health care providers that provide a comprehensive range of services. This type of plan provides a financial incentive for employees who choose in-network care.

Q. If my employment terminates, can I continue health insurance coverage for my family and myself?

A. Yes, you may continue coverage under Temporary Continuation of Coverage (TCC) or conversion for you and your dependents for at least 18 months, provided you were actively enrolled at the time of termination. TCC is also known as COBRA.

Q. Can I enroll in the health insurance plan at any time?

A. No, you may enroll in the health insurance plan only during the benefits open enrollment period. However, if you have a qualifying event such as a status change, marriage, adoption, or divorce, you may enroll within 30 days of that event.

Q: I want to maintain my current health insurance coverage. What do I need to do?

A. If after reviewing the health insurance options you decide to continue with your current plan, you do not need to submit any paperwork. Your current coverage will automatically continue.

Flexible Spending Accounts

Q. How do I know if either of the Flexible Spending Accounts is right for me?

A. A flexible spending account is right for you if you have medical expenses that are not covered by your health insurance plan or if you pay for a dependent care program. You can elect up to \$3,000 per year for health expenses and up to \$5,000 per year for dependent care. The elected amounts are deducted from your paycheck in equal installments on a pre-tax basis.

Q. What types of expenses are considered eligible for the healthcare account?

A. A wide variety of items and services may be reimbursable. Examples of items include, but are not limited to: dental, vision and hearing services, medications, co-payments, medically prescribed treatments, and smoking cessation programs. A detailed list is included in the enclosed brochure about the Flexible Spending Accounts.

BENEFITS FAIRS

Meet with staff from the DC Office of Personnel, Employee Service Center, and representatives from the health insurance companies and other benefits plans to obtain more information about your 2006 benefits choices. Additional information and forms are located on the DCOP web site at www.dcop.dc.gov. All employees are welcome to attend any of these fairs:

Child and Family Services Agency

Thursday, November 10
Tuesday, November 15
Monday, November 21
10:00 a.m. to 3:00 p.m.
400 6th Street, SW, Lobby

DC Housing Authority

Monday, November 14
10:00 a.m. to 2:00 p.m.
601-A L Street, SE

Wednesday, November 30
10:00 a.m. to 3:30 p.m.
1133 North Capitol Street, NE

DC Public Library

Friday, November 18
10:00 a.m. to 2:00 p.m.
901 G Street, NW,
Room 443

DC Public Schools

Wednesday, November 2
Wednesday, November 16
Wednesday, November 30
4:00 p.m. to 6:00 p.m.
Logan Center Auditorium
215 G Street, NE

Department of Corrections

Tuesday, October 25
7:00 a.m. to 12 noon
Tuesday, November 8
1:00 p.m. to 6:00 p.m.
DOC Armory
1901 D Street, SE

Department of Human Services

Wednesday, November 9
9:00 a.m. to 2:00 p.m.
1000 Mt. Olivet Road
Youth Services Community Room

Thursday, November 10
9:00 a.m. to 2:00 p.m.
8300 Riverton Court Conference Room
Laurel, Maryland

Department of Mental Health

Tuesday, November 1
10:00 a.m. to 2:00 p.m.
64 New York Avenue, NE
5th Floor Training Room

Wednesday, November 2
10:00 a.m. to 2:00 p.m.
St. Elizabeths Hospital Chapel
2700 Martin Luther King Jr. Ave, SE

Department of Public Works

Tuesday, November 1
Friday, November 5
Tuesday, December 6
10:00 a.m. to 3:00 p.m.
Administrative Offices
1725 15th Street, NE

Wednesday, November 2
Wednesday, November 16
10:00 a.m. to 3:00 p.m.
Administrative Offices
2750 South Capital Street, SW

Metropolitan Police Department

Tuesday, November 15
9:00 a.m. to 3:00 p.m.
300 Indiana Avenue, NW
CID/Line-up Room, 3rd Floor?

Office of the Chief Financial Officer

Tuesday, November 8
Wednesday, November 9
Friday, November 24
10:00 a.m. to 4:00 p.m.
941 North Capitol Street, NE
Training Room A - 4th Floor

One Judiciary Square

Wednesday, October 26
Thursday, November 17
10:00 a.m. to 2:00 p.m.
441 4th Street, NW
1st Floor

Reeves Center

Monday, November 14
9:00 a.m. to 2:00 p.m.
Friday, December 9
10:00 a.m. to 3:00 p.m.
2000 14th Street, NW
2nd Floor Conference Room

University of the District of Columbia

Wednesday, November 2
9:30 a.m. to 2:30 p.m.
4200 Connecticut Avenue, NW
Student Lounge

Wilson Building

Wednesday, November 9
10:00 a.m. to 3:00 p.m.
1350 Pennsylvania Avenue, NW





DC Office of Personnel
Employee Service Center
441 4th Street, NW, Suite 340 North
Washington, DC 20001
Phone: (202) 442-9655
Fax: (202) 727-6921
Email: benefits@dc.gov
www.dcop.dc.gov